

24th Annual ECCO Training



Hosted by: Idaho National Laboratory, Idaho Falls, ID
April 25 – 27, 2012

ECCO Board

Trudy K. Overlin, Idaho National Laboratory, Chair
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24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Wednesday, April 25

- 07:30 – 08:00 AM Continental Breakfast and Registration – INL EROB Building Cr. 159
- 08:00 – 08:15 AM ECCO 2012 Welcome and Logistics Trudy K. Overlin & Bill Bollinger ECCO 2012 Chair & Vice-Chair
- 08:15 – 08:30 AM Thomas J. Middleton, Director INL Laboratory Protection
- Welcome
- 08:30 – 09:00 AM Ethan Huffman, INL Communications & Governmental Affairs
- Import/Export and Public Affairs Partnership
- 09:00 – 09:30 AM Kirt L. Hodges, Special Agent, FBI
- Shield Program
- 09:30 – 10:00 AM Break & Networking
- 10:00 – 10:45 AM David Whalen, Section Chief, & Andrew Robertson ICE – Wash. DC.
- I-129 Overview & Divisions/Jurisdiction of ICE (Enforcement)
 - Case Study – University of Tennessee Roth Case
- 10:45 – 11:15 AM Jared Bingham INL Logistics Services Mission Support
- Integration with Export Compliance
 - High Risk Property and Export Control
- 11:15 – 11:45 AM David Glynn, Esq. of Holland & Hart, LLP – Denver Colorado
- Experiences with Clients regarding DDTC Audits
 - Tips for Building a Compliance Ready Program
- 11:45 – 01:00 PM Lunch (on your own)
- 01:00 – 02:00 PM Evelyn Prestosh DOE HQ MPC&A Program
- LMEM Training and Orientation
- 02:00 -02:30 PM Break & Networking
- 02:30 – 03:15 PM Newly Proposed DOE Acquisition Guide – Krystee Conaway - Global Nuclear Security Division of ORNL
- 03:15 – 04:30 PM Latest Status of Property Acquisition Order from DOE Requiring Contractors to Obtain ECCN's/ Certification at Time of Acquisition Krystee Conaway - Global Nuclear Security Division of ORNL
- 04:30 - 05:00 PM Wrap-up – Day one and No Host Reception at 6:00 p.m. – Idaho Brewing

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Thursday, April 26

- 07:30 – 08:00 AM Continental Breakfast and Registration – INL EROB Building Cr. 159
- 08:00 – 08:15 AM ECCO Logistics and Announcements – Trudy Overlin Chair
- 08:15 – 09:00 AM Latest Status of the Draft 10 CFR 810 – Krystee Conaway - Global Nuclear Security Division of ORNL
- 09:00 – 09:30 AM Export Compliance Analyst Certification Programs and Specialized Training
Lesa Brownell, Kansas City Plant
- 09:30 – 10:00 AM Break & Networking
- 10:00 – 10:45 AM Identifying Sensitive Subjects and Foreign Visits and Assignees/Employees
Forum –K. Conaway, C. Mund, B. Chappel, T. Overlin, L. Brownell
- 10:45 – 11:15 AM Randall H. Hughes, Sr. Counter Intelligence Officer – INL
- Counter Intelligence Briefing
- 11:15 – 11:45 AM William Rhodes, General Engineer, National Nuclear Security Administration (NNSA)
- Update on DOE Export Control Reform & DOE’s Participation in the Reform Initiative
- 11:45 – 01:00 PM Lunch (on your own)
- 01:00 – 01:45 PM Batch Screening for Foreign Visits and Assignments, Export Transactions and Vendor Lists - Rae J. Nims, Idaho National Laboratory
- 01:45 – 02:15 PM Surviving a Compliance Audit – Lesa Brownell, Import/Export Compliance Leader
NNSA Kansas City Plant Operated by Honeywell FM&T, LLC
- 02:15 - 02:45 PM Break & Networking
- 02:45 – 03:15 PM Export Reform and changes to the CCL – Michael Hoffman, Director BIS Western
Regional Office
- 03:15 – 03:45 Deemed Exports – Michael Hoffman, Director, BIS Western Regional Office
- 03:45 – 04:45 PM Panel Session - Peer Review of your Internal Compliance Program – INL
/LANL/PNNL/ORNL/SANDA – Updates and Future - Best Practice/BIS
/Nunn-Wolfowitz & DOE (history/results) – Chappel, Maynard,
- 04:45 Adjourn day 2 – No Host Dinner at Fire House Grill starting at 6:00 p.m.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Friday, April 27

- 07:30 – 08:00 AM Continental Breakfast and Registration – INL EROB Building Cr. 159
- 08:00 – 08:15 AM ECCO 2012 Logistics Trudy K. Overlin Chair
- 08:15 – 09:00 AM Panel Session – Case Study for Publication of Research – Alan R., Sally U., Sarah J. M.
- 09:00 – 09:30 AM Alan Rither, Esq. PNNL
- Intellectual Property/Patents/Copyrights and Export Compliance
- 09:30 – 10:00 AM Break & Networking
- 10:00 – 10:45 AM Panel Session – A Risk Based vs. a Compliance Based Export Program
Participants – Trudy Overlin, Don Gerber, Chad Mund, Bill Chappell, & Others
- 11:00 – 11:30 AM Julie Salcido, Special Agent in Charge, San Jose Office of Export Enforcement, Bureau of Industry and Security, - Export Enforcement Priorities
- 11:30 – 12:00 AM ECCO Board Meeting and Election or Installation of 2013 Officers
- Treasurers Report & Tax Free Status
 - Communication Officer's Report
 - By-law status
 - 2013 ECCO – William A. Bollinger
 - Selection of 2013 Board
- 12:00 Adjourn

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Biographies of Speakers

Thomas J. Middleton

Thomas Middleton, Director of Laboratory Protection at Idaho National Laboratory, oversees the programs that provide a secure and safe environment necessary to perform critical national research, development, and deployment with nuclear materials without risk to national security. The four departments within the Laboratory Protection directorate: Security Systems, Protective Force, Emergency Services, and Security Programs and Services, offer protection, control, and accountability of special nuclear material, classified matter protection, export control compliance, fire fighting capabilities, and emergency event planning and response. Middleton has responsibility for aligning the Laboratory Protection directorate with the INL strategic plan as well as demonstrating solid performance in meeting DOE criteria for the protection of security interests and emergency response.

With 550 employees and a \$110 million annual budget, Middleton has an extensive track record in developing successful organizations through the establishment of goals, management expectations and employee accountability. He is customer-service oriented with the demonstrated ability to develop processes that are compatible with laboratory operations.

A laboratory employee since June 1991, Middleton has held positions of increasing responsibility: physical security officer, physical security manager, safeguards and personnel security manager, protective force manager, Security and Emergency Services division director, and Facilities and Site Services Deputy Director. He has extensive training and experience in the functions fielded by the Laboratory Protection directorate.

Middleton, a graduate of Virginia Tech, BA – Liberal Arts and Science, is also a martial artist, holding a third-degree black belt in Tae Kwon Do. Prior to working at the laboratory, he served six years as a special agent with the U.S. State Department Bureau of Diplomatic Security. Prior to relocating to the INL, Middleton served as the Assistant Regional Security Officer position at the American Embassy in Guatemala.

Ethan Huffman

Ethan Huffman is the INL Lead for External Affairs within the Communications and Government Affairs Directorate. Ethan came to the INL in 2004 where he began his career as the public affairs specialist for the National & Homeland Security Directorate, supporting our SCADA Test Bed, Wireless Test Bed, Military, and other Non-Proliferation Programs for the Laboratory. Ethan changed positions about a year ago as he moved into his current position as the lead over external affairs, media relations, tours, the protocol office, visitors and community giving. In this role he touches every aspect of the Idaho National Laboratory's diverse portfolio of research and engineering products and facilities.

Ethan obtained his Bachelor's Degree in Public Relations from Idaho State University. He and his wife, and two children reside in Idaho Falls, and remain active with their children and in the community.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Kirt L. Hodges

Kirt Hodges is a Special Agent with the Federal Bureau of Investigation, currently assigned to the Idaho Falls Resident Agency in the Salt Lake City Division. SA Hodges has been with the FBI for 25 years and prior to being assigned to Idaho Falls, worked in the Dallas Division. During his career with the FBI, SA Hodges has worked a wide variety of cases. He was a co-case agent on the investigation into Vernon Savings and Loan Association, which at the time, was the largest failure of a Savings and Loan at \$1.2 billion. SA Hodges has also worked extensively in health care fraud, bank fraud and other white collar crime investigations. Since November of 2002, SA Hodges has worked primarily Counterintelligence matters within the Idaho Falls RA territory and is assigned as the Agent in the Lab at Idaho National Laboratory (INL).

SA Hodges was educated at Utah State University where he received his Bachelor of Arts in Accounting. He is a Certified Public Accountant licensed in the State of Texas since 1992. SA Hodges is also a Certified Fraud Examiner and has received his Counterintelligence Proficiency certification. He and his wife Shawna are the parents of four children and seven grandchildren.

David J. Whalen

David Whalen is a Special Agent with the U.S. Immigration & Customs Enforcement (ICE) which is part of the Homeland Security Investigations (HSI). He is currently assigned to HSI Headquarters in Washington, D.C., Counter-Proliferation Investigations (CPI) Unit since March 2011. David currently serves as the Acting Section Chief of the Exodus Command Center & CPI Field Support Section. David's additional responsibilities include the National Program Manager of the HSI Firearms/Munitions Smuggling Program, CPI Southwest Border Operations, and the HSI Liaison to the Office of Foreign Assets Control (OFAC). Mr. Whalen began federal service with U.S. Customs Service, Office of Investigations (which became ICE/HSI) in January 2003. Prior to holding current position, was assigned to HSI Field Offices in Los Angeles, CA and Beaumont, TX. Prior to federal service, served five years as a Deputy Sheriff and a Texas State Police Agent in Houston, TX.

David Glynn, Esq.

David Glynn is an attorney with the law firm of Holland & Hart, LLP in Denver, Colorado. He practices in the areas of International Trade, Import/Customs Law, Export Control/Trade Sanctions, and Government Investigations. Prior to joining Holland & Hart, Mr. Glynn spent almost twenty years with IBM Corporation in various staff and management international trade positions. Mr. Glynn has represented clients in a wide range of industries, both within the U.S. and globally, in all aspects of international trade law and compliance.

Mr. Glynn is a licensed Customs broker and assists clients with import Customs and Border Protection matters, including classification, valuation, duty-preference programs and NAFTA qualification, compliance training, audits, Prior Disclosures and enforcement actions.

Mr. Glynn also counsels exporters in compliance matters, including export classification/jurisdiction determination, licensing, reporting, compliance programs, awareness training, voluntary disclosures and enforcement actions.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Jared Bingham

Jared Bingham came to BEA 5 years ago after working in agri-business. Jared spent his first four years in the Logistics Services Traffic Management group as a traffic management coordinator handling the outgoing non-hazardous shipments from the INL. Jared was instrumental in setting up BEA's Logistics Services group that included receiving, distribution, shipping and excess processes. Jared was key to the development and implementation of the automated 580.40 form, the controlled storage database, and the OSD&D tracking process. Last year Jared moved into the Logistics Services Mission Support group as the technical lead providing oversight of the excess services support to customers across the INL and chairing BEA's Property Disposal High Risk Review Committee.

Jared completed his bachelor's degree in business management from the University of Idaho in 2005.

Donald Darrington

Don Darrington has over 20 years of experience in the Packaging and Transportation (P&T) of nuclear and hazardous materials and waste in the nuclear industry. This includes experience in both foreign and domestic shipping activities. Areas of strength include P&T Program Management experience for Argonne National Laboratory and Battelle Energy Alliance, comprehensive knowledge of Department of Energy, Department of Transportation, and international regulations pertaining to the classification, packaging and transportation of radioactive and hazardous materials and wastes. Don is current the INL Packaging and Transportation Manager responsible for development and maintenance of all P&T procedures, policies and programs in full compliance with applicable Department of Transportation (DOT), Nuclear Regulatory Commission (NRC), and Department of Energy (DOE) regulations and orders. Don is also the Subcontract Technical Representative for multiple contracts, ranging from design/licensing/fabrication of NRC-licensed spent nuclear fuel casks to staff augmentation support for the INL P&T program. Don has also been a subject matter expert in establishing and maintaining the INL Packaging and Transportation organization at the INL. From 1990 to 2005 Don worked for Argonne National Laboratory's Idaho Facility as the P&T Program Manager.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Evelyn Prestosh

Evelyn Prestosh is a Foreign Affairs Specialist with the Department of Energy's National Nuclear Security Administration, Office of International Material Protection and Cooperation (NA-25). She is responsible for export control related issues with the Material Protection, Control & Accounting (MPC&A) Program, Second Line of Defense (SLD) Program and other international programs that assure nuclear materials are secured or used for peaceful purposes. She has been involved in all aspects of global trade compliance and licensing for 25 years.

Prior to joining DOE, Evelyn was the Director of Global Export Compliance and Strategy for two of the largest divisions of Honeywell Corporation where she was responsible for export compliance for 120 countries. Evelyn's responsibilities have included developing and overseeing a corporate-wide program of global trade compliance including all facets of imports, exports and reexports.

Evelyn has strong ties to the Export- Import community, developing and opening up lines of communications to Commerce, State, and Defense departments, Customs and Border Protection, Census, Drug Enforcement Administration, Food and Drug Administration and the Nuclear Regulatory Commission. She has served as the Chairperson of the Export Committee of the National Council on International Trade Development, and is a member of the American Chemical Council.

Prior to joining Honeywell, Evelyn was Trade Compliance Team Lead at Air Products and Chemicals, Inc. Evelyn holds a BA in Business from Moravian College and an Associate's degree in Information Technology from Allentown College.

Krystee Conaway

Ms. Conaway is an export control specialist with the Nonproliferation and International Security Group's Export Control Team at Oak Ridge National Laboratory (ORNL). Ms. Conaway's expertise lies in the interpretation and implementation of DOE, DOC, DOS, NRC and OFAC regulations. Her skills include export licensing, export control training and development, technology risk assessments and reviews, and high risk property reviews. She has extensive training and experience in nuclear nonproliferation, international agreements, and International Atomic Energy Agency (IAEA) requirements. Ms. Conaway came to the Oak Ridge K-25 plant in 1990, when she joined Martin Marietta Energy Systems to work on the DOE Waste Management Program. In 1997, she joined the management team for the Waste Isolation Pilot Plant (WIPP) in New Mexico, and she transferred to the High Flux Isotope Reactor (HFIR) at ORNL in 1999. She has been working export control issues since 2002, where she has in-depth interactions with government agencies, the scientific community, commercial industry, and international programs. Ms. Conaway received her master's degree from the University of Tennessee in 2000.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Lesla Brownell

Lesla Brownell is a Certified U.S. Export Compliance Officer, Certified Global Business Professional and holds a BA degree in International Business. Lesla has more than 25 years of International Business experience and is recognized as an industry specialist in both import and export market. She has worked as a subcontractor to international law firms on federal prosecuted cases with defense contractors, as a contractor working with companies all over the world to implement procedures that comply with U.S. import/export laws and regulations. In addition, Lesla has served as the point of contact for the State of MO Dept of Economic Development to educate companies new to the international business industry and served as an import and export compliance trainer for the World Trade Center in St Louis. Her knowledge and experience in the international market place has brought her to FM&T as the Import Export Compliance Leader.

William D. Rhodes

William (Bill) Rhodes is a staff member at the Department of Energy, (DOE) National Nuclear Security Administration (NNSA) supporting export control issues and reform. The mission of his office is to strengthen US Government capacity to detect and prevent weapons of mass destruction-related commodity and technology transfers to foreign programs of concern.

Prior to joining NNSA, Rhodes was a research scientist at the Savannah River National Laboratory (SRNL) where he was the principal investigator on a DOE-sponsored fuel cell research program. At SRNL, he also supported research and development activities involving solvent extraction, flowsheet development, and computer simulation of nuclear fuel dissolution processes. Prior to his arrival at SRNL, Dr. Rhodes served as a nuclear analyst supporting the US Naval Nuclear Propulsion Program. Bill received his Chemical Engineering degrees from the University of Cincinnati and the University of Pittsburgh, and his M.S. in Nuclear Science and Engineering from Idaho State University. He is a registered Professional Engineer in Pennsylvania and South Carolina.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Sally D. Uebelacker

Sally Uebelacker is the Senior Manager for International Business Operations and Export Control. She has also supported Sandia as Senior manager for Information Security, Personnel Security and Security Training and as an Ethics Officer.

Prior to joining Sandia, Sally had had distinguished career of 24 years in the United States Air Force. After that, she attended, the UNM School of Law and became a licensed member of the New Mexico and Federal Bar. Sally worked as an Assistant District Attorney in the Second Judicial District where she prosecuted misdemeanor and felony crimes. She was also a member of the Webster University faculty, teaching a graduate level course in Legal and Ethical Issues in Security Management. Sally has been a Certified Protection Professional (CPP) with the American Society of Industrial Security since 1991. She is a volunteer mediator for the Bernalillo County Metropolitan Court.

Sally's degrees include a Bachelor of Science in Sociology from the University of Tulsa, a Master's in Public Administration from the University of Northern Colorado and a Juris Doctorate from the University of New Mexico. Professional associations include the American Society of Industrial Security (Certified Protection Professional), Lifetime Member of the International Association of Chiefs of Police, member of the Albuquerque Bar Association and the H. Verle Payne Chapter, American Inns of Court.

Sarah J. Maynard

Ms. Maynard is the Team Leader for the Customs Office, which is in the Property Management Group at Los Alamos National Laboratory (LANL). The Customs Office is responsible for imports, commodity and software exports, and high risk property reviews. She has also been the Chair of the LANL Export Working Group (EWG) since appointed in 1993. The EWG ties all facets of export control together for the Laboratory and is responsible for internal requirements/procedures, training programs, and correction actions that facilitate international interactions, minimize adverse programmatic impacts, and ensure implementation of all export control laws and regulations and DOE directives that have been incorporated into the Los Alamos National Security (LANS) Management and Operating Contract for LANL.

Maynard is the Communications Officer for the national Export Control Coordinators Organization (ECCO), which is a DOE-wide organization involved with training, monitoring regulatory changes, and resolving issues regarding imports, exports, and high risk property. She is also the Unclassified Weapons Coordinator for Property Management, responsible for oversight of unclassified weapons from acquisition to disposal. Sarah has an M.B.A. from the College of Santa Fe. She is a licensed Customs Broker and an International Defensive Pistol Association Safety Officer.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Alan C. Rither

Alan Rither joined Battelle at the Pacific Northwest National Laboratory in 1973, shortly after graduating from the University of Washington law school. He began work in the Contracts Department, serving there twelve years. He became a Certified Professional Contracts Manager by the National Contract Management Association (NCMA) in 1976, and was elected a Fellow of the NCMA in 1997.

In 1985, he moved into the Legal Department where he now serves as an Assistant General Counsel. He provides legal advice on contractual matters, business ethics, export control, human subjects research, and a variety of national security issues.

He is co-founder and past national Chair of the Department of Energy's Export Control Coordinators Organization and Vice-Chair of PNNL's Institutional Review Board for Human Subjects Research. He is the past Chair of the International Practice Section of the Washington State Bar Association. He taught accredited courses on Government Contract Law for Columbia Basin College as an adjunct faculty member.

In addition to his professional activities, he is active and holds positions in the Alliance for the Advancement of Science through Astronomy (AASTA), the Richland Public Library Foundation, and other community organizations.

Gary Hagen

Mr. Hagen joined Battelle at the Pacific Northwest National Laboratory in August, 2010. Prior to joining PNNL Gary spent eight years at the University of Idaho. His first assignment was that of Congressional Relations Coordinator and then the last five as their Export Controls Officer.

Hagen is a retired Commander in the US Navy. After traveling the world for 26 years he concluded his naval career in a ceremony aboard the Battleship the USS Missouri, at Pearl Harbor, HI. (However, this should not be construed to mean that Gary is old enough to have fought in WWII.) Gary holds an MBA in e-business, has been married to his wife Barbara for 34 years, and together they have three adult children . . . none of whom have even considered a career in export controls.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Edward W. Graham

Edward W. Gram is an Export control analyst for ORNL. In this capacity, Mr. Graham is responsible for conducting export compliance reviews and technical assessments of diverse programs and technology areas at ORNL. This responsibility includes technical assessment, regulatory analysis, licensing submissions, negotiating with other government agencies having export jurisdiction, and directing and monitoring technology/equipment/material transfers while complying with reporting requirements. Program responsibilities include Business Services Group (shipping, material transfers, procurement, non-disclosure agreements, etc.), National Transportation Research Center (NTRC), Spallation Neutron Source (SNS), High Flux Isotope Reactor (HFIR), Center for Nanophase Materials Sciences (CNMS), High Temperature Materials Laboratory (HTML), and others.

In addition Mr. Graham was designated as the “Empowered Official” at ARC Automotive Inc. Mr. Graham was involved with and successfully mitigated “voluntary disclosure” involving Department of State and ARC Automotive Inc. Mr. Graham created and implemented new export compliance program at ARC Automotive Inc., which included new annual training program for all employees, export control procedures for all operations, and export compliance policy.

Mr. Graham also held positions of Global and Senior Logistics Manager at ARC Automotive, Siemens Medical Solutions, John Deere, and FedEx Logistics. Ed currently holds a Bachelor’s Degree from the University of Tennessee and a Master’s Degree from Tusculum College.

Chad Mund

Mr. Mund was first introduced to export control as the NNSA Johnson Space Center Export Control Representative for the NASA Space Station Cargo Coordination group. Mund worked as an Export Officer for an aircraft maintenance and supply government contractor. Chad is currently the Lead Export Control Analyst for Argonne National Laboratory. As such, he has briefed and advised other companies and organizations on export compliance practices, including the Malaysian Attorney General’s Office and the Bulgarian Ministry for Export Control and Non-Proliferation.

Chad has also been a previous Chair of ECCO and has served in many capacities as officer and speaker at ECCO over the past several years.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Trudy K. Overlin

Trudy K. Overlin has been a scientist and employee at the INL for over 23 years. Her career began in forensic science after she obtained her B.S. in Microbiology/Chemistry and Criminology in 1986. During her tenure at the INL she has supported various programs and projects with the bulk of that work focusing on international regimes, treaty compliance and non-proliferation.

Ms. Overlin's experience in Export and Import Compliance began in 1999 while she served dual roles as the Manager of INL's Global Issues for Proliferation Prevention (GIPP) program and INL's Export Compliance program. She has been the Empowered Official and Manager of Export Compliance initially between 1999 and 2001 and again from 2008 until the present. In 2001 Trudy took on an export role for the U.S. DOE supporting Global Threat Reduction Initiatives (GTRI) and for GIPP. In 2002 Overlin became a weapons of mass destruction expert for the U.S. Department of Homeland Security supporting the Site Assistance Program. This work enabled her to expand her international regimes and treaties experience. Trudy continues to work in Compliance as the Empowered Official and Manager of INL Export & Import Compliance as well as all Freedom of Information Act and Privacy Act issues and the Scientific and Technical Information program.

Trudy currently hold a Master's of Public Administration in International Relations and Foreign Policy which she obtain in 1993 and a PhD in International Law, completed in 2004.

Rae Nims

Rae Nims is an Export Analyst and Software Analyst for the INL Export Compliance Program. She has worked in that capacity since 2009 supporting various aspects of import and export compliance as well as providing assistance in copyrights on software. Rae is also the lead software analyst for Export Compliance and has devised our matrix of reviewed software, maintains our quick start training tools and is the webmaster on our website as well as the oversight for our digital records and our other digital review tools.

Rae is also the lead for the Life Cycle Sustainment Model (LCSM) database and application and continues to enhance and sustain her skills with additional work in development, quality assurance and diagnosis of software and hardware products.

Rae currently holds a Bachelor's Degree in Electrical Engineering Technology with a minor in Mathematics from Lake Superior State University, and a Master's Degree in Computer Science from the University of Idaho. She is also working toward her PhD through the University of Idaho. Rae also continues to maintain her status as a Certified Information Systems Security Professional as well as her position in IEEE.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Michael Hoffman

Michael Hoffman is the Director of the Bureau of Industry and Security's Western Regional Office. "BIS West" provides guidance to industry on U.S. national security, foreign policy, and nonproliferation-based trade regulations and policies.

In previous management positions, Hoffman set up and managed the agency's Eastern Regional Office to provide counseling services throughout New England and New York. In Washington, D.C., he served as the director of the agency's special licensing branch, where he was responsible for managing a licensing program that authorized over \$40 billion in exports annually.

Hoffman received a Master's Degree in government from Georgetown University in Washington, D.C. and a Bachelor of Arts in political science from the University of California, Berkeley.

Don Gerber

Donald W Gerber joined the B&W Pantex Plant team in 1974. He has worked in several areas around the plant from assembling nuclear weapons to pressing high explosives (HE) to transportation and burning ground activities. In 1992 he moved into the Classification Office and soon became the plant's only export control authority and is still a one man show today.

While in the Classification Office he has earned other NNSA HQ certifications which include a Derivative Classifier (DC), Derivative Declassifier (DD) and Reviewing Official (RO) certification. His professional career outside of NNSA includes teaching Motorcycle Safety at Amarillo College. Certified in 2001 by the Motorcycle Safety Foundation (MSF) and the Texas Department of Public Safety (TDPS) he has taught over 1000 students to ride. Also through the TDPS he has earned his certification as a Texas Concealed Handgun Instructor. He is also a 1997 graduate of West Texas A&M University where he earned his Bachelor's in Applied Arts and Sciences degree.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

William Chappel

W. D. (Bill) Chappell, Export Compliance Manager and Empowered Official of the Y-12 National Security Complex in Oak Ridge, Tennessee. Y-12 is operated by B&W Y-12, and is part of the Department of Energy's National Security Enterprise. Bill earned a Bachelor's of Science in Mechanical Engineering from the University of Virginia, followed by a Masters in Business from Boston University (Cum Laude). Prior to joining Y-12 in 1991, Bill worked as Engineer, Engineering Manager, and Plant Manager at two different manufacturing plants. At Y-12, prior to becoming Export Compliance Manager in 1998, Bill was a Contracts Manager working in areas of award fee, metrics, command media, and compliance documents. As Export Compliance Manager/Empowered Official, Bill developed the Y-12 Export Compliance Program covering areas such as document reviews, high risk property reviews, foreign visits and assignments, foreign travel, procurement, mutual defense agreements, international nonproliferation programs, foreign shipments and Technology Transfers. Bill has completed numerous government export and nonproliferation training programs including U.S. Department of Commerce, U.S. Department of State, U.S. Nuclear Regulatory Commission, U.S. Department of Energy and the National Nuclear Security Administration. Bill has also been a derivative classifier for Y-12 for over 15 years and served as the Vice Chair and Chair of the DOE Contractors Export Organization, ECCO, in 2009 and 2010.

Randal H. Hughes

Mr. Hughes holds the position of Senior Counterintelligence Officer for the Idaho National Laboratory. Prior to joining the INL in 2009, Mr. Hughes retired from the Naval Criminal Investigative Service (NCIS) as a Special Agent after 21 years of distinguished service in numerous worldwide locations to include the Middle East and Europe. He served in several senior management positions to include being a Special Advisor to the Commander US Forces Pacific and Commander US Naval Forces Europe. He has significant experience in counterintelligence and counterterrorism related matters. He is the recipient of the NCIS Career Counterintelligence Award as well as several superior performance awards from the Department of Navy and Department of State.

24th Annual ECCO Training Seminar – Best Practices & Lessons Learned in the Era of Export Control Reform – Defining Success

Julie Salcido

Julie L. Salcido is the Special in Charge of the Bureau of Industry and Security's San Jose, California Office for Export Enforcement. The San Jose office covers a nine state region, including Northern California and the Pacific Northwest and is charged with responsibility for enforcing compliance with the Export Administration Regulations as part of the BIS to mission to advance the national security, foreign policy, and economic interests of the United States.

SAC Salcido started her law enforcement career as an agent with Office of Export Enforcement in 1994. Ms Salcido was later promoted to Special Agent in Charge for San Jose in 2000 and has held the position continuously to the present.

SAC Salcido has been recognized for outstanding work in criminal investigations and is the recipient of one Gold Medal and two Silver Medals awarded by the Department of Commerce and two Bronze Medals awarded by the Bureau of Industry and Security. Prior to joining OEE, Ms. Salcido worked as an Investigator for the Equal Employment Opportunity Commission. SAC Salcido holds a Bachelor of Science degree in Political Science earned at Lake Superior State University, Michigan. Contact Information J.Salcido.bis.doc.gov (408) 291-4211